

J.S.T. BELGIUM N.V.

Environmental Policy

J.S.T. BELGIUM N.V. is committed to a program of continuous improvement to ensure environmental 'best practice' throughout its business activities.

We are committed to minimising our impact on the environment through the implementation of an Environmental Management System (EMS) consistent with the requirements of ISO 14001.

To this end we will;

- Comply with all environmental legislation and regulations applicable to our business activities and its environmental aspects.
- Endeavor to reduce energy consumption, waste and encourage the use of recycling.
- Develop awareness and commitment of good environmental practices for employees and communicate our EMS activities to all persons working for or on behalf of J.S.T. BELGIUM N.V.
- Be committed to the prevention of pollution.
- Monitor the EMS performance and report the results into the Management Review program to enable the setting and reviewing of environmental objectives.
- Regularly assess the EMS through planned EMS Audits.

Information relating to this policy will be made available to all employees and on request to all interested third parties or the general public.

Signed

Mr M. Rei
For and on behalf of J.S.T. BELGIUM N.V.

25-01-2012